



# Aria Care Partners Compliance

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Aria Care Partners takes compliance seriously. All employees are expected to act honestly and deal fairly and ethically in all of the Company's business relationships, whether with its patients, suppliers, competitors, or other Company personnel. This includes compliance with all applicable federal, state, and local laws, rules, and regulations that govern the Company's business. This requirement goes beyond mere compliance with the law. We do not want to take unfair advantage of anyone through manipulation, concealment, abuse of privileged information, misrepresentation of material facts, or any other unfair or unethical practice. If any employee suspects or becomes aware of a violation of law by a Company director, officer, or employee, they are required to report it immediately in accordance with our Code of Ethics.

Aria Care Partners is committed to protecting the security and privacy of patient information. In accordance with our HIPAA Privacy Rule Policy and Procedure Manual, each member of our staff is required to complete annual HIPAA training. As part of that training our staff understands that they are responsible for ensuring that their actions comply with all laws and company policies governing patients' protected health information; and that they have an obligation to report practices and/or behaviors that are not in compliance.